

Criteria for the Accreditation of Labour Brokers in the Metal and Engineering Industries

- ▶ The company's registration document and details
- ▶ Membership of the CEA-LBD
- ▶ The registration number issued by the MEIBC in respect of the temporary employment services in pursuance of the Council's Registration and administration Expenses Agreement. (MIBFA number)
- ▶ An affidavit warranting compliance with regard to Legislation, and Collective Agreement
- ▶ Correct rates are being paid to placed staff, and made according to the MEIBC collective agreements and including all benefits
- ▶ Physical business address of the Labour Broker
- ▶ A list of the labour broker's clients which will remain confidential between the member and the MEIBC
- ▶ Copies of current exemption to the main agreement, if applicable
- ▶ Employment contracts to be available for inspection
- ▶ Letter of good standing from the Compensation Commissioner
- ▶ Letter of good standing from the Unemployment Insurance Fund
- ▶ Tax clearance certificate from SARS
- ▶ Proof of submission of Employment Equity reports if applicable
- ▶ BEE certificate or scorecard if applicable
- ▶ The registration number allocated by the Director-General of Labour and/or a certificate of registration in respect of section 24 of the Skills Development Act
- ▶ The company policy on ethics must conform to the LBD code of ethics
- ▶ The company is up to date with all MEIBC dues
- ▶ Contributor towards CAPES

Constructional Engineering Association of South Africa



CEA
CONSTRUCTIONAL ENGINEERING
ASSOCIATION OF SOUTH AFRICA

Labour Broking Division

Member of the Steel and Engineering Industries Federation of Southern Africa

This is to certify that:

**CDR Contracts
(Pty) Ltd**

Member No: 9153

Has been audited in terms of the Labour Brokers criteria and found to be compliant

Valid from 9 May 2018 to 8 May 2019

Norlex Associates
Auditor

Signature

L Breckenridge
Executive Director (CEA) (SA)

Signature

L Trentini
Operations Director (SEIFSA)

Signature



Steel and Engineering Industries Federation of South Africa
PROVIDING INDUSTRY SOLUTIONS